

ENVIRONMENTAL POLICY STATEMENT

MOULD GROWTH CONSULTANTS is committed to achieving the highest standards in all areas of its business and committed to achieving a high standard of environmental performance to protect the environment and aims to ensure that all operations meet the requirements of legislation and applicable best practice as an integral part of its business strategy. It is committed in monitoring, measuring and reporting its environmental performance, using appropriate external guidelines wherever practicable. The Company assesses the environmental aspects, impacts, risks, and opportunities of its activities and sets appropriate environmental objectives and targets.

The Company is required to:

- Determine, understand and implement relevant environmental legislation to satisfy its legal compliance obligations.
- Maintain and continually improve systems, awareness and training across and within the company in relation to environmental protection.
- Continually improve environmental performance by monitoring and measuring improvement initiatives.
- Consider the environmental impacts associated with our products throughout their life cycle including through efficient resource use and reduced waste.
- Review the Company's targets and this Policy Statement annually against business objectives and commitments given to initiatives.

Mould Growth Consultants Ltd recognises that commercial activity inevitably consumes the Earth's resources, including some which are not renewable, and generating waste products. We are committed to:

- Minimise the environmental impact of paper consumption, the Company uses chlorine-free stationery containing wood pulp from managed plantations and re-cycled fibre whenever possible.
- Wastepaper kept separate from general refuse and recycled via a wastepaper recovery merchant.
- Ensure that the suppliers of our product packaging use recycled/environmentally friendly material that can, in turn, be recycled.
- Ensure toners and cartridges re-cycled via the manufacturers' scheme. Redundant IT equipment recycled and disposed of by IWaste.
- Minimise fuel consumption using optimal journey planning, maintaining all vehicles in good mechanical order and selecting makes and models which are fuel efficient. Petrol-engine vehicles use unleaded fuel and fitted with catalytic converters. Diesel-engine vehicles (which do not produce lead) maintained to the Maker's specification to minimise smoke emissions.

Approved by Paul A Munnion 25th March 2025



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Paul A Munnion
Managing Director
Mould Growth Consultants Limited

March 2025